

***Board of Trustees Special Meeting – Retreat Minutes
February 8, 2019***

8:00 am Special Board of Trustees Meeting - Retreat, Kitsap Conference Center, 100 Washington Ave, Bremerton, WA 98337

Trustee Bryant called the Board of Trustees Special Meeting - Retreat to order at 8:20 a.m.

Board Members in Attendance:

Steve Warner Cheryl Miller Shannon Childs Harriette Bryant

Others in Attendance:

Marty Cavalluzzi, President
Adam Morris, Executive Assistant to the President

The Board read the Mission, Vision and Values.

A. Consent Items

- None.

B. Communication Items

1. Communication from the Public

- None0

C. Study Session

1. Board Governance Models Discussion

- Trustee Childs provided an overview of her and Trustee Page's efforts on connecting with, and interviewing, potential consultants to work with the trustees on the topic of Board and Policy Governance. Once all of the targeted consultants have been interviewed, a recommendation will be made to the Board at large, who will then decide who to bring in to work with the Board of Trustees on this topic.
- A conference call with a potential consultant, Mary Spilde, was held. An additional call between Dr. Spilde, Trustee Childs, and Trustee Page will be scheduled for further discussion.

2. Board Goals Discussion

- The most current edition of the Board Goals, provided by Trustee Warner, were distributed and reviewed. Each goal was read aloud and discussed by the trustees. The goals were broken into Institutional Goals (#1-5) and direct Board Goals (#6-11), which were then workshopped, reordered, and in one case (Board Goal #9) stricken from the list. A final version of the goals will be discussed at the March 2019 Board of Trustees meeting.

3. President's Goals Discussion

- The President's Goals discussion occurred concurrently with the Board Goals discussion. See previous section for details.

4. Accreditation Recommendations and Commendations

- President Cavalluzzi reviewed each of the eight recommendations and three commendations received by Olympic College during the Year-7 (Mission Fulfillment) Accreditation Visit, which were confirmed by the NWCCU Commissioners January 11, 2019. Dr. Cavalluzzi provided a plan for addressing each of the recommendations, as well as a status report on the efforts underway to address said recommendations. A more thorough status report will be offered at the Board Meeting scheduled for February 27th, 2019.

5. Board and Presidential Evaluations

- A discussion was held regarding the Board and Presidential Evaluation process. The conversation was based on a breakout session offered at the 2018 ACCT Leadership Congress, attended by most of the Trustees and President Cavalluzzi. Under this model, the CEO Evaluation and Board Self-Assessment would be done in tandem.
- As he is approaching the one-year mark in his position, President Cavalluzzi will conduct a thorough self-assessment and submit it to the Board of Trustees for review in March 2019.

D. Innovation Session

- No Innovation Session was held this meeting.

E. Information/Action Items

- No Information or Action Items were considered this meeting.

F. Reports to the Board

- No reports to the Board were given this meeting.

G. Executive Session

- None.

H. Adjournment

Trustee Bryant adjourned the meeting at 12:01 p.m.

This regular board meeting site is barrier free. Information for people with hearing or visual impairments may be provided by calling Access Services at 360-475-7540.